

PERFORMANCE APPRAISAL OF EXECUTIVES IN NATIONAL THERMAL POWER CORPORATION (NTPC) LIMITED IN RAMAGUNDAM - A STUDY

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ABSTRACT

This paper is aiming to understand the three major elements in the NTPC (National Thermal Power Corporation) - Ramagundam. It is aimed majorly to understand the method of Performance appraisal in the organisation, how the executives pursuing the current PA (performance Appraisal) system and how the satisfaction of the executives in the NTPC- Ramagundam. Observing the above objective, the 200 executives chosen, stratified random sample techniques used for this study. It is evident that the departments agree with tone on-going appraisal system, sample executives disagree, the ability to communicate and develop organization standards among employees, in assessing to identify promotable people and the criteria for measurement in consultation with executives and appraisers, fairness, in functioning effectively and efficiently, in identifying human resources, in reducing grievances, in uniformity, in understanding and support from key stakeholders in the present appraisal system.

KEYWORDS: Performance & Thermal Power