

## **DOCTRINE OF PLEASURE AND ITS LIMITATIONS: PROTECTION OF CIVIL SERVANTS**

**CHINTAMANI ROUT**

Associate Professor, Department of Law, NEHU, Shillong, Meghalaya, India

### **ABSTRACT**

A civil Service Commission is a Government agency that is constituted by legislature to regulate the employment and working conditions of Civil servants, oversee hiring and promotion and promotes the values of public service. Its role is roughly analogous to that of the human resources department in corporations. Under the provisions of Article 309, Parliament is empowered to regulate the requirement and conditions of service of persons appointed to public service and posts in connection with the affairs of the Union. Similarly State Legislatures are empowered to regulate recruitment and conditions of service of persons appointed to public service or posts in connection with affairs of the State. The agency's charter is granted by the Constitution of India, Article 315 to 323 of Part XIV of the constitution. The Commission consists of a Chairman and ten members. The terms and conditions of service of Chairman and members of the commissions are governed by the Union Public Service Commission (Members) Regulation 1969.

**KEYWORDS:** UPS Union Public Service Commission, Recruitment, Competitive Examination, Constitutional Provisions, Recommendations, Disciplinary Action, Safeguards, Enquiry Proceedings, Reasonable Opportunity and Service Tribunals